



## POLICY FOR QUALITY, ENVIRONMENT, SAFETY AND ENERGY

The Mission of Rubiera Special Steel S.p.A. is to produce the highest-quality steel at the lowest cost, safeguarding workers' health and safety, protecting the external environment, and ensuring the best energy efficiency of its processes.

To achieve this, Management confirms its decision to maintain and continually improve the Management System in compliance with the international standards ISO 9001, ISO 14001, ISO 45001, and ISO 50001 and with the EMAS Regulation; to this end, it commits to:

- Knowing, understanding, and fulfilling the compliance obligations arising from:
  - contractual, technical, and product and service quality requirements;
  - legal compliance requirements;
  - commitments undertaken with public authorities, workers, customers, and suppliers;
- Promoting and communicating continual improvements externally through the environmental statement;
- Continuously assessing and updating the internal and external context of the organization, as well as the related risks and opportunities, also considering climate change;
- Enhancing personnel skills through training and instruction programs capable of ensuring adequate awareness of their role, their impact on the functioning of the organization, on the energy efficiency of the processes carried out, and of the related process- and environment-related risks;
- Planning, monitoring, and, where necessary, correcting the performance of processes/services carried out in-house or entrusted to suppliers and subcontractors in order to achieve the established objectives and targets;
- Maintaining ongoing dialogue with public Authorities, customers, and suppliers in order to ensure, through cooperation, legislative compliance and regulatory standards;
- Researching, assessing, and implementing the Best Available and sustainable Techniques (BAT) to prevent and/or reduce pollution and energy consumption, contributing to the mitigation of the effects of climate change;
- Preventing all forms of pollution and protecting the environment through the optimization of resource and energy consumption, reduction of waste generation, improvement and monitoring of air and water emissions, noise abatement, protection of soil and subsoil, and control of any other direct and/or indirect impact;
- Committing to design activities, both revamping and new installations, in order to consider opportunities to improve company performance in terms of quality, environment, health and safety, and energy;
- Promoting the procurement of energy-efficient products and services that have an impact on the energy performance of company processes;
- Seeking and monitoring Customer satisfaction through full understanding of expected requirements, professionalism and fairness in relationships, compliance with agreed requirements, technical competence in analyzing specific issues and anomalies, and the management of any non-conformities;
- Safeguarding workers' health and safety through hazard control, awareness and risk reduction, supervision and health surveillance, monitoring and improvement of accident indicators, analysis of incidents and near-misses, consultation, involvement, and participation of workers and their representatives;
- Planning emergency management and periodically testing responses;
- Supporting and promoting a nuclear safety culture through continuous training and awareness-raising activities for all personnel associated with RSS, so that a rigorous, attentive, and constructive approach is adopted in the performance of duties related to nuclear safety and quality, in particular for the identification of CFSI;
- Preventing the introduction of counterfeit, suspect, or fraudulent items (CFSI) by activating processes for the identification, assessment, and management of CFSI risk at all stages of supply and production; requiring Critical Suppliers to adopt equivalent measures to avoid the procurement of false, counterfeit, or fraudulent items;
- Ensuring that the principles of prevention, supervision, and control of company processes are based on the acceptance of individual responsibilities as a fundamental element for the development of nuclear safety culture, and transmitting and promoting this approach also toward Critical Suppliers;
- Promptly reporting critical non-conformities, CFSI events, and nuclear safety risks to Customers and the competent Authorities;
- Ensuring organizational independence and authority for the Nuclear Safety Manager to manage nuclear safety.

These commitments constitute the pillars of the corporate strategy and are translated by MANAGEMENT into programs of measurable objectives and targets that are periodically monitored.

Management asks all those who work on behalf of Rubiera Special Steel S.p.A. to actively contribute to the full application of this Policy and of the procedures/practices envisaged by the Management System.